



Fee Paid Rs. 250/- and  
security money  
Rs 17100/- vide GAR-7  
dt 22-1-2014

**GOVT. OF N. C. T. OF DELHI**  
**OFFICE OF THE LICENSING OFFICER**

[Under the Contract Labour (R & A) Act 1970]  
Distt. East / North East, Vishwakarma Nagar, Shahdara, Delhi-95

**L I C E N C E**

[ Form VI -See Rule 25 (1) ]

No. CLA/E/DLC/C/4/2014

Dated 29-1-2014

1. Licence is hereby granted to M/s HNB Engineers Pvt Ltd Shop No 39-79  
Laxmi Nagar Vikas Marg Delhi - 110092

under Section 12(1) of the Contract Labour (Regulation and Abolition) Act, 1970, subject to the conditions specified in Annexure.

2. This Licence is for doing the work of construction of 9MGD STP Project  
at chilla Delhi in the establishment of M/s Delhi Jal Board  
GNCT of Delhi of the Ex. En (C) DR-IX Near Karkari crossing  
at Shahdara Delhi

3. The Licence shall remain in force till 8-01-2015 (95 workers)



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**Licensing Officer**

Licensing Officer  
Contract Labour (R&A) Act, 1970  
Govt. of NCT of Delhi

**RENEWAL**

(See Rule 29)

S. NO.	Date of Renewal	Details of Particulars Changed (if any)	Fee Paid for Renewal	Date of Expiry	Signature & Seal of Licensing Officer

ANNEXURE

No. CLA/E/DLC/C/04/2014

Dated: 29-1-2014

M/s. HNB Engineers Pvt Ltd.

M/s.....

Shop No 39-79 Laxmi  
Nagar Vikas Marg Delhi 92

The Licence is granted subject to the following conditions:

1. The Licence shall be non-transferable.
2. The number of workmen employed as contract labour in the establishment shall not, in any day exceed ..... 9.5 workers
3. Except as provided in the rules the fees paid for the grant, or as the case may be for renewal of Licence shall be non-refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under Minimum Wages Act, 1948 where applicable and where the rates have been fixed by agreement/settlement or award, not less than the rates fixed.
5. In case, where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the Principal Employer of the establishment, the wages rates holidays hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the Principal Employer of the establishment on the same or similar kind of work; provided that in the case of any disagreement with regard to the type of work to same shall be decided by the Labour Commissioner, Govt. of N.C.T of Delhi whose decision shall be final.
6. Wages being paid to workers, by the contractors, shall be paid by Account Payee Chèque. Provided that this condition shall not be applicable in respect of building workers as defined in the building and other construction workers (Regulation of Employment and conditions of services) Act, 1996.
7. In other cases the wage rates, holidays, hours work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
8. In every establishment where 20 or more women workers are ordinarily employed as contract labour there shall be provided and maintained a suitable room or rooms of reasonable dimensions for the use of their children under the age of six years. For this purpose the contractor shall supply adequate number of toys and games in the play rooms and sufficient number of cots and bedding in the sleeping room. The standard of construction and maintenance of the creches may be such as may be specified in this behalf by the Labour Commissioner, Govt. of N.C.T of Delhi.
9. The Licence shall intimate any change in the number of workmen or the conditions to the Licencing Officer immediately.



Wdy  
Licencing Officer