

## CSR Policy of HNB Engineers Private Limited

The CSR Policy of HNB Group is based on Slogan “Swachatekadun Samrudhikade”

While pursuing our business strategy of undertaking projects from Government and Quasi-Government Departments related to Waste Water / Sewerage Treatment Plants on Turnkey basis, HNB operates in a manner that not just continues to generate an attractive return for shareholders, but also protect the environment that give health & wellness to society at large and helps in replenishing the planet; while lending a helping hand to the community.

### 1. CSR Vision:

Through sustainable measures, actively contribute to the Social and Environmental Development of the community in which we operate ensuring participation from the community and thereby create value for the society and nation.

### 2. Activities:

The CSR initiatives focus on providing hygienic condition for society by establishing sanitation facilities. Our aim is to be one of the most respected companies in India protecting the environment and delivering superior and everlasting value to all our customers, associates, shareholders, employees and Society at large.

Following is the list of CSR projects or programs which company plan to undertake

1. Eradicating hunger, poverty and malnutrition.
2. Promoting health care including preventive health care.
3. Sanitation.
4. Ensuring environmental sustainability.

### 3. Our approach to implementation:

We will strive to implement the aforesaid CSR activities through the route as follows:

- A. Directly by the Company
- B. Collaborating with various organization, which are registered as a Trust or a section 8 company under the Companies Act, 2013 or Society or any other form of entity incorporated in India that specialize in the aforesaid activities
- C. Collaborating or pooling resources with other companies to undertake aforesaid CSR activities.

### 4. CSR Funds:

The funds for the purpose of carrying on the aforesaid activities would include the Followings:

- 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.
- Surplus arising out of CSR activities carried out by the company and such surplus will not be part of business profit of the company.

## **5. Monitoring:**

The CSR department will provide regular progress report to the CSR Committee of the Board. This report would indicate:

1. Achievement since last progress report / during the last quarter in terms of coverage compared to the target and reasons for variance.
2. Achievement of the year-to-date in terms of coverage compared to the target, plans to overcome shortfalls if any and support required from the CSR Committee/Board to overcome the shortfalls.
3. Actual year-to-date spends compared to the budget and reasons for variance.
4. In respect of activities undertaken through outside Trust/Society etc. there will be mechanism of monthly reporting of progress on each such activities and the amount incurred thereon.

The Board shall seek a short progress report from the CSR Committee on a quarterly basis.